

## Open position

### WATER AND WASTEWATER REGULATORY POLICY ANALYST

#### 1. Context

WAREG-European Water Regulators is the association of national and regional public authorities that hold monitoring and/or decision-making responsibilities on price-setting, quality standards and customers' protection in the drinking water and wastewater sector, in Europe. Established in 2014 on the initiative of a group of sector authorities, today it is made-up by 25 Members and 6 Observers. WAREG's legal office is hosted by ARERA, the Italian Regulatory Authority for Energy, Networks and Environment, in Milan (Italy), and its operational office is hosted by BRUGEL, the energy market regulator for the Brussels-Capital Region, in Brussels (Belgium).

The main objectives of WAREG are the cooperation between its Members, the exchange of information and of best regulatory practices and the promotion of transparent and stable rules that are compatible with relevant EU Directives and Regulations. WAREG actively promotes the role of economic regulation among European Institutions and stakeholder associations, as well as among international organizations and the broader research community in the water sector area. Additionally, WAREG is a permanent platform to exchange know-how, collect data and disseminate expertise by means of surveys, reports and specialised training sessions. WAREG holds institutional relations with the European Commission, the European Parliament, the Organisation for Economic Cooperation and Development, the World Bank, the European Investment Bank, and with stakeholder associations.

WAREG's strategy is defined by the Board, composed of a President and four Vice-Presidents, and it is implemented by the Secretariat, composed of a team of national experts lead by the Italian regulator ARERA. The Secretariat supports the Board, the Members and the *ad hoc* Task Forces in the implementation the Association's Work Program, it supervises and contributes to the preparation of studies and recommendations developed by WAREG Task Forces, it ensures the overall coherence of WAREG messages through the drafting of strategic documents, speeches, presentations and statements delivered by the President or by any Board Member on behalf of WAREG, it conceives and organizes the capacity-building activities provided by WAREG to its Members. Finally, the Secretariat is responsible to manage the accounting, logistical and administrative aspects of the Association. More information on WAREG's organization and activities is available on the website [www.wareg.org](http://www.wareg.org).

#### 2. Job description

In support of its Secretariat, WAREG is seeking a skilled policy analyst in the water and wastewater sector for the development of WAREG's research activities and institutional relations with EU Institutions and with relevant stakeholders, in the drinking water and wastewater sector.

The successful candidate will be based in Brussels, with periodical visits to the legal office in Milan. Smart working is allowed. Responsibilities include, but are not limited to:

- Monitor and draft reports and analysis on relevant EU legislation in the water and wastewater sector.
- Support the Secretariat and the Board in all technical activities related to the preparation of reports and technical notes by drafting studies and analysis on identified topics of interest.
- Support the Secretariat and the Board in all technical activities related to the preparation of institutional and technical meetings with EU institutions, international organizations and European stakeholder associations.
- Seek relevant European projects and provide support in their management, and more in general provide support to the implementation of the deliverables included in WAREG's Work Program.
- Assist the Secretariat in the preparation of agendas for WAREG's workshops, trainings and other formative events, providing suggestions on topics, structure of the event and possible speakers.
- Contact and follow up with prospective speakers to facilitate their participation to WAREG's capacity-building events.
- Support in drafting presentations and speeches to be delivered by WAREG's Board Members at external events.
- Contribute to the drafting of WAREG's newsletter and other publications that promote the role of economic regulation in the water and wastewater sector.

### **3. Qualifications**

- Master's degree in one of the following disciplines: economics, engineering, law, political sciences.
- At least 5 years working experience. Relevant experience in the drinking water and wastewater sector would be considered preferential.
- Proven knowledge of the EU *acquis* on water and wastewater. Ability to manage European projects would be considered an advantage.
- Excellent interpersonal skills, preferably acquired through professional experience in international and institutional environments.
- Outstanding written and verbal skills in English. Demonstrated ability to draft analytical reports. Proficiency in French would be considered an advantage.
- Ability to work under time constraint and to solve problems in a positive and proactive manner, as a team member and in a complex institutional environment.
- Self-starter, autonomous and able to prioritize and plan work activities efficiently.

### **4. Salary and work office**

A fixed-term contract, under Italian law, of 12 months (renewable) is offered. A gross salary of € 55.000 is offered (subject to Italian fiscal law). The position is based in Brussels (Belgium), with regular meetings in the main office of WAREG Association in Milan (Italy).

## 5. Application

Interested candidates should **submit the following documents in English:**

- **Detailed curriculum vitae in Europass form** clearly elaborating on educational and professional experience (you can download the template here: <http://europass.cedefop.europa.eu/documents/curriculum-vitae>).
- **Motivation letter** (1-page maximum).
- **Two reference contacts.**

Supporting documents (i.e., copies of ID card, educational certificates, evidence of previous professional experience, etc.) **should not be included** in the application at this stage.

**Applications should be sent by e-mail to the following address: [secretariat@wareg.org](mailto:secretariat@wareg.org).  
The reference "Water Expert 2020" must be inserted as subject in the e-mail.**

The **deadline** for applications is **19 February 2021**.

<p><b>OPEN POSITION: Water and wastewater policy analyst</b> <b>PLACE: Brussels, Belgium</b> <b>STARTING DATE: As soon as possible</b> <b>DURATION: 12 months (renewable)</b> <b>CONTRACT: Fixed-term 12 months contract (renewable), including Italian VAT and all other taxes according to the Italian law</b></p>
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